

he California Central Coast Joint Venture (C3JV) Implementation Plan is the first step in provisioning a socio-ecological foundation for the activities of the C3JV and its partners. The Plan identifies habitat and human wellbeing goals, priority avian species and conservation strategies that will guide the C3JV staff, Board and committees in our approach to all bird and habitat conservation. It also provides a blueprint for solidifying the Joint Venture as an informed, adaptive, inclusive, and effective partnership as we address the many factors driving species declines and the increasingly frayed connections between society and the biodiversity and ecosystems we depend upon.

The California Central Coast Joint Venture (C3JV) is a partnership founded to coordinate and implement conservation actions at landscape scales in the Central Coast Region of California, representing portions of the Coastal California Bird Conservation Region 32 and the California Current Marine Bird Conservation Region 17. The C3JV geography spans all or portions of eight California counties, from the southern corner of San Mateo County near Pescadero Marsh, east to portions of the interior counties of Santa Clara and San Benito bounded by the Diablo Range, and southward through Monterey, San Luis Obispo, and Santa Barbara Counties to the far northeastern corner of Ventura County. While terrestrially, the C3JV is one of the smallest Joint Venture geographies in North America, the inclusion of portions of the California Current MBCR increases the JV six-fold.

With exceptional avian richness, habitat diversity, endemism, and conservation need, the C3JV region is an important geography for bird conservation in North America.

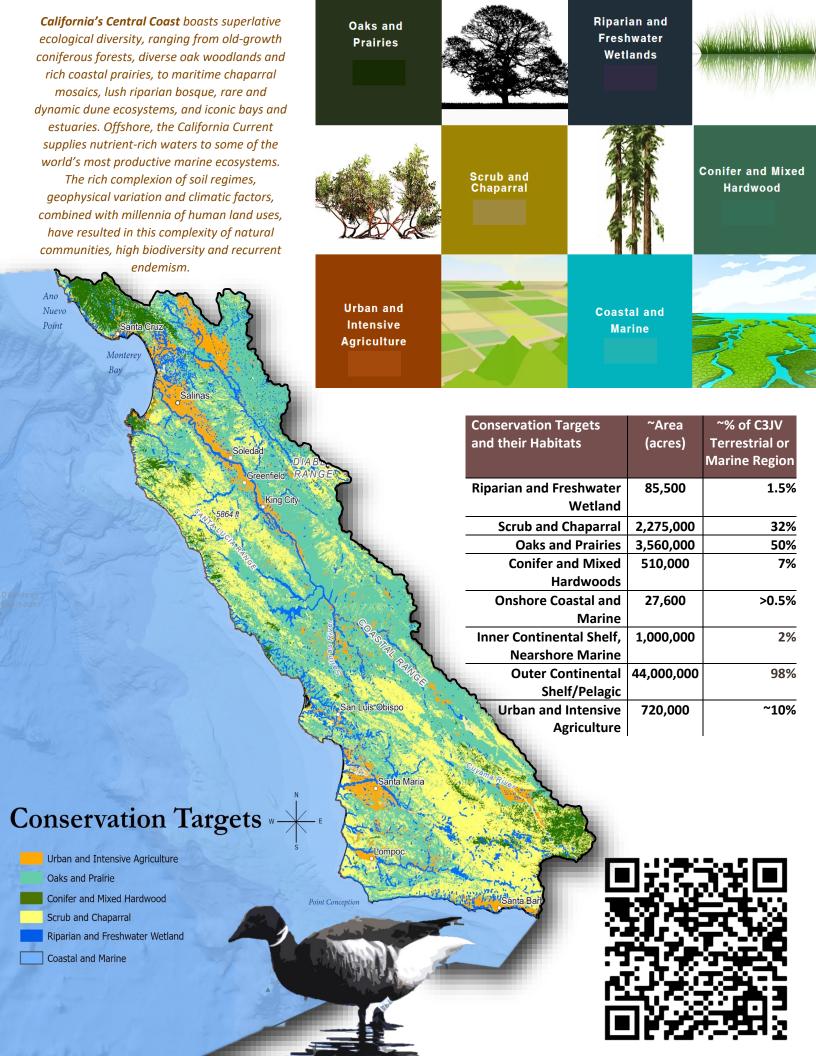
The C3JV planning geography encompasses both terrestrial and marine biomes, including a portion of the nearshore and pelagic waters of the Eastern Pacific off California's coast. Prime and nationally significant agricultural lands dominate the bottomlands of many watersheds, and upper watersheds are in rugged national forest lands. The area ranges climatically from the extremely wet Santa Cruz Mountains to the very arid Carrizo Plain. With some of the highest ecoregional variation in the United States, and over 500 bird species recorded in the C3JV, the Plan is divided into socio-ecological systems, each composed of unique habitats, birds, and conservation concerns reflective of the region's dynamism. Each system, or target, is discussed separately as a sub-chapter of the Plan as described below.

Conservation Approach

Six conservation targets and three human wellbeing domains are identified in the plan that together represent a comprehensive coverage of habitats, the avifauna dependent upon them, and prioritized wellbeing needs within the C3JV region. Within each target subchapter, we completed a threats assessment to rate key activities or processes that directly degrade or reduce the viability of each target, resulting in a table of ranked *pressures*. These pressured informed the development of a suite of *strategies* were developed to address some of the most important threats to each target and/or wellbeing domain. Subchapters conclude with a concise selection of benchmark goals representing formal statements denoting the ultimate impacts we aim to achieve through the implementation of the strategies identified.

The **mission** of the California Central Coast Joint

Venture is to work through inclusive partnerships to steward healthy and resilient habitats for birds, other wildlife and people.



erode the artifice of human-nature duality, Inclusive Conservation is one lens that may be useful in bridging human and ecological wellbeing. addressing biodiversity loss. For the C3JV, Environmental and Social Justice in Agriculture; and 3: Re-cultivating that will help guide our approach to social justice) to expand the sphere of Coast have resulted in three Sovereignty; 2: priority needs unique to the building inclusive conservation, including 1: Supporting additional ways of knowing (e.g., Indigenous) and Human-Nature Relationships. initial efforts to identify key

JOINT

ALIFORNIA CENTRAL COAST

C3JV Planning Geography (approx 7.2 million acres)

EPA Environmental Justice

Weighted composition of nvironmental and social justice

overlap of EI risk factors

agricultural landscapes.

indices (greater shading, greater

Screen

VENTURE

Social, Environmental and Climate Justice In Agriculture



Deland

SANTA CRUZ

ISLAND

AFB SANTAROSA

Supporting a vibrant agricultural economy integral to the cultural heritage of

many Central Coast communities, farmworkers and their families remain some

of the most underserved in the region. Poverty rates in agricultural centers such

as Watsonville, Salinas, King City, Soledad, Santa Maria and others rank among

the highest in the United States. Monterey County has the highest percentage of

residents without legal status in California, adding to exceptional labor

vulnerabilities inherent in the agricultural sector. As impacts of climate change

continue to mount, these communities face some of the gravest repercussions;

from drinking water contamination and coastal flooding in lower estuary

communities, to heatwaves, wildlife-inflicted smoke inhalation and loss of

economic opportunities. With these concerns layered upon already existing and

aforementioned environmental and social injustices, the C3JV recognizes a

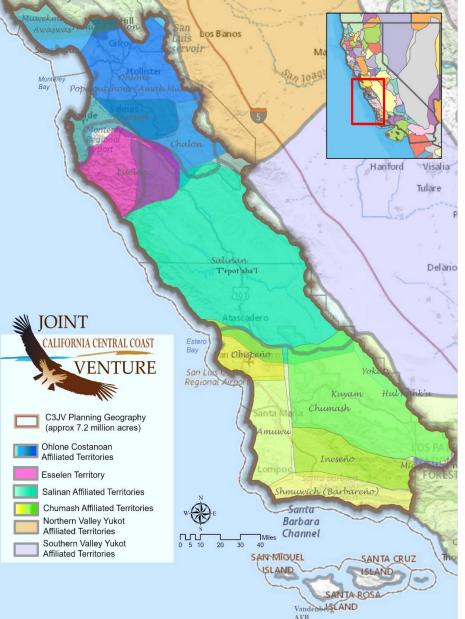
responsibility and opportunity to design conservation strategies that marry

sustainable agriculture, healthy working lands and the communities they

support, and the myriad of avian and wildlife species dependent upon

Supporting

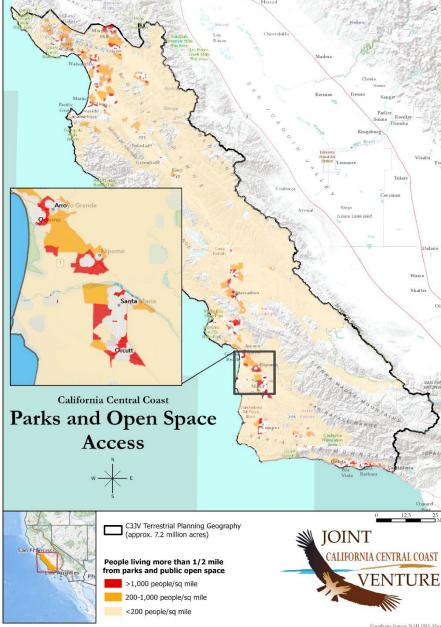
Indigenous Sovereignty



conservation, restoration and stewardship.

Strengthening Human-Nature Connections

In Urban and Suburban Landscapes



The Central Coast is composed of at least five distinct language families or cultural affiliations, within which more than twenty different Indigenous Nations, Bands, and Communities represent unbroken lineage-to-place for thousands of years. For over two hundred years, the actions of settler colonial policies against Indigenous peoples in the Central Coast has resulted in, among other atrocities, the severing of relationships between Indigenous people and the lands for which they have stewarded for generations. In recognizing the loss, erasure and diminishment of Indigenous voices in land, water, and wildlife stewardship, the C3JV is committed to: 1) Leading in non-indigenous awareness building, creating a repository of information, training, and mentorship for nonindigenous people seeking to strengthen decolonial conservation approaches; 2) Advancing opportunities for restored stewardship responsibility by Indigenous communities; and 3) Elevating Indigenous knowledge and Ways of Knowing in

Ultimately, in centering human wellbeing as inseparable from a vibrant and flourishing natural world, rekindling our connections to, respect of, and knowledge about the environments on which we depend becomes an essential domain for the C3JV. The health benefits of being in the outdoors speak for themselves, but the loss of interactions, interest, knowledge and exchange with nonhuman spheres are too pivotal to the long-term stewardship of wildlife and human communities alike. Whether it is fostering opportunities for place-based, outdoor and environmental learning, supporting community-based stewardship or a myriad of other forms, the goal is to revitalize a collective sense of responsibility and honor in caring for the lands, waters, animals and communities for which we are part. The C3JV is eager to pursue, support and partner with efforts that champion young naturalists, open doors to conservation for those that find them shut, reimagine urban greenspaces for socio-ecological renewal, and accentuate connections between community resilience and healthy landscapes.

Avian Focal Species occupy a core element in the C3JV planning approach, in part due to their qualities as strong channels for conservation intervention. Focal bird species are identified, including those listed as of Conservation Concern at state or national levels, C3JV Stewardship Responsibility (i.e., species for which the region represents a significant portion of a species' national population), as well as those that offer important indicators for key ecological or cultural processes. With the selection of 28 Conservation Priority Species, 25 Stewardship Species, and 51 indicator species, the C3JV has aimed to capture the breadth of breeding, nonbreeding, wintering, and migrant species that together represents the avian species diversity to which the Joint Venture is accountable for on the Central Coast. The focal species of the C3JV are presented on below (plus the California Condor, not pictured). In addition, the Plan calls for future research, monitoring and conservation planning needs to aid in the prioritization of geographic focal areas, species, and continually adaptive conservation strategies. The goals, objectives, and metrics for measuring the efficacy of program delivery will necessarily adapt and change as we learn more about the conservation and wellbeing needs of the central coast.



BENCHMARK GOALS

Benchmark Goals were identified for each of the six habitat targets and three wellbeing domains, representing formal statements denoting the ultimate impacts we aim to achieve as well as measure our progress against. Benchmark Goals were derived from the key attributes of each target or domain and reflect input from Implementation Plan Task Force and plan contributors. Thematically, our benchmark goals center on maintaining the extent of the target habitat, strengthening habitat conditions, reversing avian focal species declines, and maintain/increase avian diversity. Our human wellbeing goals highlight considerations of land stewardship, water/ environmental quality, and human health among others. Goals are achieved through the suite of Implementation Strategies in each of our subchapters.

Human Wellbeing

- ➤ By 2035, the C3JV partnership has supported Indigenous-led efforts to rematriate lands and waters, consisting of at least 25% of all conservation delivery acres. *
- By 2035, at least 25% of all C3JV-associated conservation and restoration efforts have measurable linkages to the water quality and quantity of the Salinas, Pajaro, Santa Ynez and Santa Maria Communities and associated surface and subsurface basins.
- ➢ By 2035, use of pesticides in agriculture has reduced by at least 25% in the Central Coast from 2022.
- ➤ By 2035, the C3JV and partners have introduced at least one outdoor, experiential and place-based curriculum to every School District within the Central Coast.



Conifer and Mixed Hardwood

- ➢ By 2035, at least 90% of remaining old-growth forest patches are protected, prioritizing stands in coastal redwood, Douglas fir, and Montane Hardwood-Conifer forests.
- ➤ By 2035, at least 90% of rare closed-cone and pine forest patches, including Monterey and knobcone pine, as well as Monterey, Gowen and Santa Cruz cypress, are protected.
- > By 2035, acres actively managed for low-severity fire have increased by at least 30%.
- ➤ By 2040, Conservation Priority focal species' populations have stabilized and/or increased in the C3JV geography.
- ➤ By 2040, 90% of focal species (with expectation of occurrence) are present on 75% of monitored conifer and hardwood sites.



Riparian and Freshwater Wetland

- ➤ By 2035, riparian and freshwater habitats increased by at least 5%, or approximately 4,500 acres.
- ➤ By 2035, riparian and freshwater habitats with high-quality markers* increased by at least 5%, or approximately 4,500 acres.
- By 2035, riparian and freshwater habitats protected have increased by at least 5%, or approximately 4,500 acres.
- By 2040, all Conservation Priority focal species' populations have stabilized and/or increased in the C3JV geography.
- ➤ By 2040, 90% of focal species (with expectation of occurrence) are present on 75% of monitored riparian and wetland sites.

Scrub and Chaparral

- ➤ By 2035, Coastal Sage Scrub habitats with protected status have increased by at least 5%, or approximately 30,000 acres, of which at least 25% are under Indigenous-led stewardship.
- ➤ By 2035, scrub and chaparral habitats with high quality markers* increased by at least 5%, or approximately 100,000 acres, of which at least 25% are under Indigenous-led stewardship.
- By 2040, all Conservation Priority focal species' populations have stabilized and/or increased in the C3JV geography.
- ➤ By 2040, 90% of focal species (with expectation of occurrence) are present on 75% of monitored scrub and chaparral sites.

Oak and Prairie

- ➤ By 2035, oak woodland habitats with protected status have increased by at least 10%, or approximately 120,000 acres, of which at least 10% are under Indigenous-led stewardship.
- By 2035, grassland habitats with protected status have increased by at least 10%, or approximately 220,000 acres, of which at least 10% are under Indigenous-led stewardship.
- > By 2035, acres actively managed for low-severity fire have increased by at least 30%.
- > By 2040, all Conservation Priority focal species' populations have stabilized and/or increased in the C3JV geography.
- > By 2040, 90% of desirable focal species (with expectation of occurrence) are present on 75% of monitored oak woodland, savannah and grassland sites.

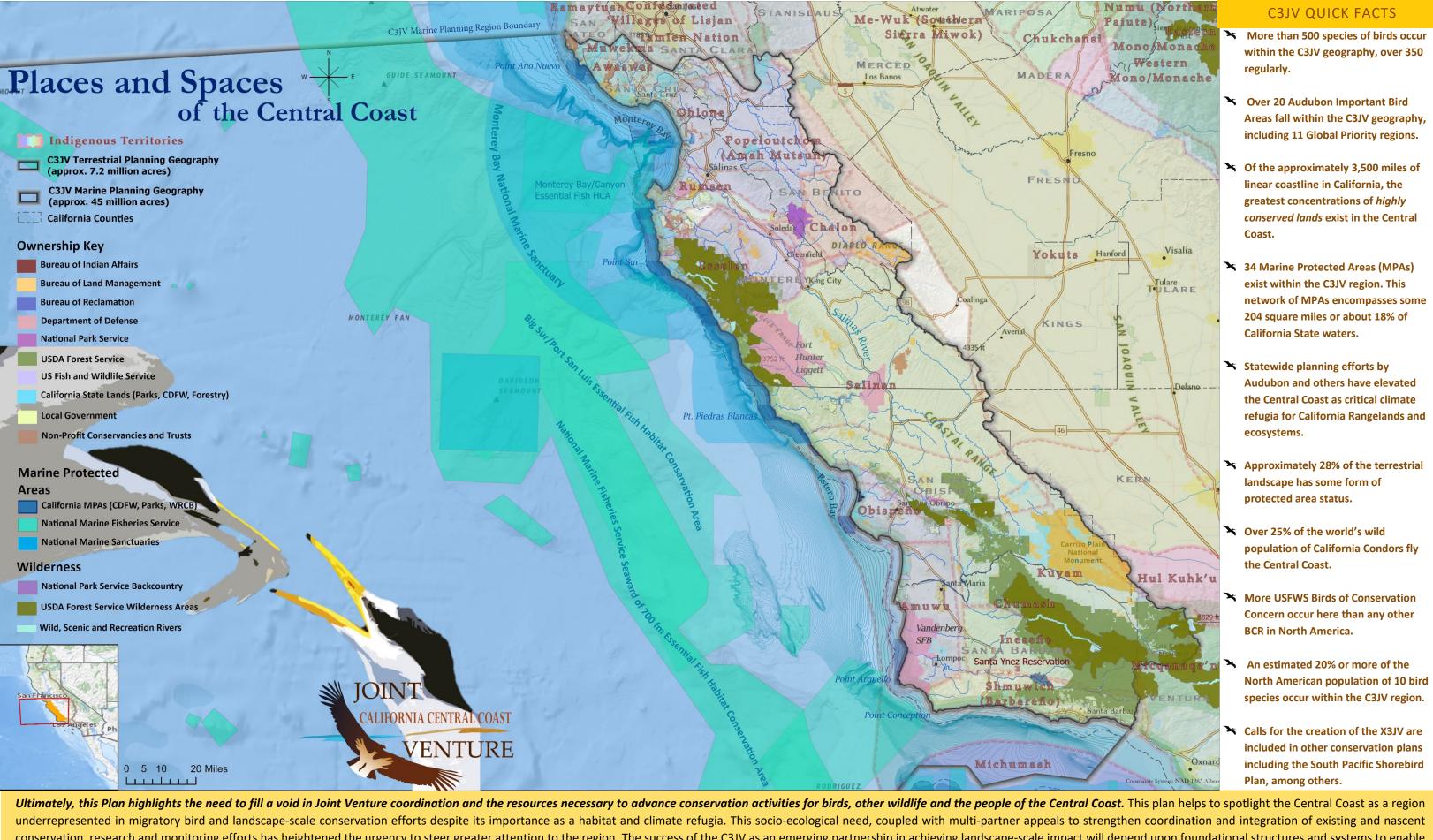
Urban and Intensive Agriculture

- ➤ By 2035, bird-friendly agriculture, or agricultural habitats managed* for birds, have increased by at least 5%, or approximately 30,000 acres.
- ➤ By 2035, Urban habitats managed** for birds have increased by at least 5%, or approximately 10,000 acres.
- By 2040, Conservation Priority focal species' populations have stabilized and/or increased in the C3JV geography.
- ➤ By 2040, 90% of desirable focal species (with expectation of occurrence) are present on 75% of monitored Urban and Intensive Agriculture sites.



Coastal and Marine

- By 2035, marine habitats with protected status have increased by at least 10%, or approximately 4.5 million acres, of which at least 50% are under Indigenous-led stewardship.
- ➤ Approximately 5,000 *additional* acres of coastal marsh, coastal dunes, and other coastal habitats are protected by 2035, of which at least 5% are under Indigenous Stewardship.
- Restore, reclaim and/or create at least 1,000 acres of saltmarsh, estuarine and/or coastal riparian habitats by 2035.
- ➤ By 2035, have supported the creation of at least 25 livelihoods through the development of coastal stewardship programs, socio-ecological monitoring, Indigenous-led foodway revitalization, and/or eco-tourism enterprises among other mechanisms.
- ➤ By 2040, 90% of focal species are present on 75% of monitored Coastal and Marine Sites.
- ➤ By 2040, populations of Conservation Priority Focal Species are stabilizing and/or increasing within the C3JV geography.



underrepresented in migratory bird and landscape-scale conservation efforts despite its importance as a habitat and climate refugia. This socio-ecological need, coupled with multi-partner appeals to strengthen coordination and integration of existing and nascent conservation, research and monitoring efforts has heightened the urgency to steer greater attention to the region. The success of the C3JV as an emerging partnership in achieving landscape-scale impact will depend upon foundational structures and systems to enable conservation success. These *enabling strategies*, as they are termed in the Plan, are intended to elevate C3JV partner capacities to bridge research, monitoring and conservation results while also furthering new and existing partnerships. As next steps in conservation planning and implementation, these strategies form important bedrock tools for decision-making, long-term tracking and monitoring of impacts and improving our effectiveness at achieving desired outcomes for the habitats and communities we have committed to. Our enabling strategies include: 1) Prepare a Central Coast State of the Birds Report; 2) Develop a Blue and Green Print of Priority Implementation Sites; 3) Build an Integrated Monitoring/Research Network; and 4) Strengthen C3JV Capacity and Partnerships. Together, these enabling strategies form our BIRDS (Bridging Information for the Recovery of Declining Species) Initiative. The BIRDS Initiative folds our four enabling strategies into one initiative that will aid the C3JV and its growing partnership to more effectively address species declines and the inextricable linkages to human wellbeing while advancing both state and federal goals in addressing the climate and biodiversity crisis. Ultimately, they enable the fruition of the C3JV 2022 Implementation Plan.